

Eastern Railway  
(Personnel Department)

No.E.685/0/Pt.IX

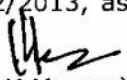
Sl.No.45/2016  
Kolkata, 26<sup>th</sup> April 2016

All Concerned

Sub: Grant of Hospital Patient Care Allowance (HPCA) & Patient Care Allowance (PCA) to Group 'C' & 'D' (non-ministerial) Railway employee working in Railway Hospitals & Health Unites/Clinics.

Railway Board's letter No. E(P&A)II-98/HW-6Vol.III dated 08/04/2016 (RBE No.36/2016) is forwarded for information, guidance and necessary action. Board's earlier letters dated 09/01/2008 & 20/02/2013 were circulated under this office serial nos. 29/2008 & 37/2013 respectively. However, a copy of Board's letter dated 20/02/2013, as mentioned above, is enclosed for ready reference.

DA: As stated.

  
(K.K. Murmu)  
Asstt. Personnel Officer/R&B  
For Chief Personnel Officer

Board's letter no. E(P&A)II-98/HW-6Vol.III dated 08/04/2016 (RBE No.36/2016) addressed to GMs' All Indian Railways, and others.

Sub: Grant of Hospital Patient Care Allowance (HPCA) & Patient Care Allowance (PCA) to Group 'C' & 'D' (non-ministerial) Railway employee working in Railway Hospitals & Health Unites/Clinics.

Hospital Patient Care Allowance and Patient Care Allowance was introduced on the Railways in terms of Railway Board letter no.E (P&A) II-98/HW-6 dated 09/01/2008. As per paragraph 2(a) (ii) of the letter dated 09/01/2008 Pharmacists were also made eligible for grant of HPCA/PCA subject to fulfillment of the conditions of admissibility except exclusive Store Pharmacists who were not involved in dispensing of medicines. Both the recognized Federations, namely AIRF and NFIR have raised the issue in the forum of PNM stating that there is no particular designation of Store Pharmacists in the Indian Railways. The matter has been considered in consultation with the Health Directorate of Railway Board and it has been decided to remove the exception made for exclusive Store Pharmacists in paragraph 2(a) (ii) of Railway Board letter no.E (P&A) II-98/HW-6 dated 09/01/2008. Pharmacists will be entitled for payment of Hospital Patient Care Allowance/Patient Care Allowance. This would have effect from 01/01/2008 as mentioned in Railway Board's letter no. E (P&A) II-98/HW-6 dated 09/01/2008.

2. Other terms and condition would remain the same as per Board's letter no. E(P&A)II-98/HW-6 dated 09/01/2008 and Board's letter no.E(P&A)II-2013/AL-3 dated 20/02/2013.

3. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

Sd/-  
(Salim Md.Ahmed)  
Dy.Director/E (P&A)  
Railway Board

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**Index No.1049:** It is decided by the Board in consultation with Health Directorate of Railway Board to remove the exception made for exclusive Store Pharmacists in paragraph 2(a) (ii) of CPO's serial circular no. 29/2008.

भारत सरकार  
रेल मंत्रालय (रेलवे बोर्ड)

सं. ई(पी एण्ड ए) 11-98/एचडब्ल्यू-6 वाल्यूम III

आरबीई सं. 34/2016  
नई दिल्ली, दिनांक 18.04.2016

महाप्रबंधक/मुख्य प्रशासनिक अधिकारी  
सभी भारतीय रेलें एवं उत्पादन इकाइयां आदि.

विषय: रेलवे अस्पतालों तथा स्वास्थ्य यूनिटों/क्लिनिकों में कार्यरत ग्रुप 'सी' एवं 'डी' (गैर-लिपिक वर्गीय) रेल कर्मचारियों को अस्पताल मरीज देखभाल भत्ता (एचपीसीए) और मरीज देखभाल भत्ता (पीसीए) प्रदान करना।

संदर्भ: पीएनएम/एआईआरएफ मद सं. 07/2010, पीएनएम/एनएफआईआर मद सं. 12/2015.

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रेलवे बोर्ड के दिनांक 09.01.2008 के पत्र सं. ई(पी एण्ड ए) 11-98/एचडब्ल्यू-6 के अनुसार रेलों में अस्पताल मरीज देखभाल भत्ता/मरीज देखभाल भत्ता लागू किया गया था। दिनांक 9.1.2008 के पत्र के पैरा 2 (ए) (ii) के अनुसार, अनन्य रूप से ऐसे स्टोर फार्मासिस्ट, जो दवाइयों के वितरण का कार्य नहीं करते हैं, को छोड़कर अन्य फार्मासिस्ट को स्वीकार्यता की शर्तों को पूरा करने पर अस्पताल मरीज देखभाल भत्ता/मरीज देखभाल भत्ता प्रदान करने का पात्र बनाया गया था। मान्यताप्राप्त दोनों फेडरेशनों अर्थात् एआईआरएफ और एनएफआईआर ने पीएनएम के फोरम में इस मुद्दे को यह कहते हुए उठाया है कि भारतीय रेलवे में स्टोर फार्मासिस्ट का कोई पदनाम नहीं है। रेलवे बोर्ड के स्वास्थ्य निदेशालय से परामर्श करके इस मामले पर विचार किया गया और यह निर्णय लिया गया है कि रेलवे बोर्ड के दिनांक 09.01.2008 के पत्र सं. ई(पी एण्ड ए) 11-98/एचडब्ल्यू-6 के पैराग्राफ 2(ए) (ii) में अनन्य रूप से स्टोर फार्मासिस्ट के लिए किए गए अपवाद को हटा दिया जाए। फार्मासिस्ट, अस्पताल मरीज देखभाल भत्ता/मरीज देखभाल भत्ता पाने के लिए पात्र होंगे। जैसा कि रेलवे बोर्ड के दिनांक 09.01.2008 के पत्र सं. ई(पी एण्ड ए) 11-98/एचडब्ल्यू-6 में उल्लेख किया गया है, यह 01.01.2008 से प्रभावी होगा।

3. बोर्ड के दिनांक 09.01.2008 के पत्र सं. ई(पी एण्ड ए)/11-98/एचडब्ल्यू-6 और दिनांक 20.02.2013 के पत्र सं. ई(पी एण्ड ए) 11-2013/एएल-3 में अन्तर्विष्ट अन्य निबंधन एवं शर्तें अपरिवर्तित रहेंगी।

4. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जाता है।

5. कृपया पावती दें।

जो. सलीम अहमद

(सलीम. मो. अहमद)

उप निदेशक/ई(पी एण्ड ए) 11.

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

RBE No. 15 / 2013

No. E(P&A)II-2013/AL-3

New Delhi dated 20.2.2013.

**The General Managers/CAOs,  
All Indian Railways & Production Units.**

**Sub. : Revision of the existing rates of Hospital Patient Care Allowance and Patient Care Allowance to eligible Group 'C' & 'D' (Non-Ministerial) Railway Employees working in Railway Hospitals and Health Units/ Clinics, w.e.f. 01.09.2008.**

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Hospital Patient Care Allowance/Patient Care Allowance was introduced on the Railways in terms of Board's letter no. E(P&A)II-98/HW-6 dt. 09.01.2008.

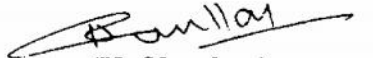
Consequent to the decision conveyed by the Ministry of Health & Family Welfare vide their Office Memorandum no. Z.28015/119/2012-H dt. 17.12.2012, Board has decided to double the existing rates for payment of HPCA/PCA to all eligible Group 'C' & 'D' (Non-Ministerial) employees working in Railway Hospitals and Health Units/ Clinics, w.e.f. 01.09.2008. The amount of HPCA/PCA would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%. This is subject to the following terms & conditions :-

- (i) HPCA/PCA may be admissible in case the individual proceeds on leave/training for less than one calendar month.
- (ii) HPCA/PCA may not be admissible in case the individual proceeds on leave/training for more than one calendar month.
- (iii) HPCA/PCA should not be admissible in case of unauthorized leave.

2. The other terms and conditions regarding admissibility of HPCA/PCA as contained in Board's letter E(P&A)II-98/HW-6 dt. 09.01.2008 shall remain the same.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

4. Please acknowledge receipt.

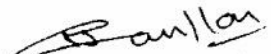
  
(K. Shankar)  
Director/E(P&A)  
Railway Board.

No.E(P&A)II-2013/AL-3

New Delhi dated 20.2.2013.

**Copy to :-**

- (i) The FA & CAOs, All Indian Railways & Prod. Units etc.
- (ii) The Chief Commissioner of Railway Safety, 16 Ashok Road, Lucknow.

  
(K. Shankar)  
Director/E(P&A),  
Railway Board.