

Serial Number: 27/2016

EASTERN RAILWAY

No. CPO/SC/SAS/Pol / Pt.II

Kolkata, the 09th March, 2016.

ALL CONCERNED

Sub: Out-of-turn promotions (OTP) to outstanding Sportspersons on sports account – Relaxation in minimum educational qualification and three years' service condition in existing post and Grade Pay & Exemption of typing test – Delegation of powers to GMs.

Enclosed please find herewith the copy of Railway Board's letter No. 2015/E(Sports)/4(1)/6 dated 07/01/2016 (RBE No. 02/2016 - Clarification/Corrigendum No. 64) on the subject mentioned matter.

In this regard it may be mentioned that, copies of Board's earlier letters (RBE Nos. 189/2010, 50/2013 & 143/2011) as referred in Board's present letter, were communicated to all concerned vide CPO/CCC's Serial Nos. 05/2011; 76/2013 & 120/2011 respectively.

The above letter is forwarded herewith for information, guidance and necessary action please.

(K.K.Murmu)
Asstt. Personnel Officer/ R
for Chief Personnel Officer

Copy of Railway Board's letter No. 2015/E(Sports)/4(1)/6 dated 07/01/2016 (RBE No. 02/2016 - Clarification/Corrigendum No. 64) addressed to GM(P) All Zonal Railways & Others.

Sub.: Out-of-Turn Promotions (OTP) to outstanding Sportspersons on sports accounts- Relaxation in minimum educational qualification and three years' service condition in existing post and Grade Pay & Exemption of typing test -Delegation of powers to GMs.

Ref.: Board's letters nos. (i) 2010/E (Sports)/4(1)/1 (policy) dated 31.12.2010 (RBE No. 189/2010),
(ii) 2012/E(Sports)/4(1)/3/OTP/DOPT dated 23.05.2013 (RBE No. 50/2013) and clarifications/ corrigendum issued thereto.
(iii) Board's letter No. 2011/E(Sports)/4(3)/6/ Typing Test) dated 11.10.2011 (RBE No. 143/2011).

The Ministry of Railways (Railway Board) have decided to make the following amendments in the existing sports policy as contained in the letters referred to above:

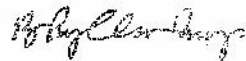
MODIFICATIONS to EXISTING PARAS		
Para of Board's letter 2010/E (Sports)/4(1)/1 (policy) dated 31.12.10	Existing Para	Revised Para
9.2.8 (a)	If a sportsperson acquires the sports norms for out-of-turn promotion, but does not possess the minimum educational qualification, the Railway Administration may recommend such promotion cases to Railway Board, for relaxation in the minimum educational qualification. Depending upon	If a sportsperson acquires the sports norms for out-of-turn promotion, but does not possess the minimum educational qualification, <u>in such cases relaxation in the minimum educational qualification can be granted by General Manager/Head of the Organization, with the</u>

	<p>the merit, such cases shall be considered by the Railway Board with the proviso that sportsperson has to acquire the required minimum educational qualification, within a period of four years, from the date of such promotion. Further promotion shall be considered only after acquiring such educational qualification.</p> <p>In Artisan Category, if a sportsperson acquires the sports norms but does not possess minimum educational qualification, he/she may be promoted on provisional basis and allotted a trade and given on job practical training for a period of two years, on the expiry of which sportsperson shall be subjected to trade test. Subject to their passing the trade test, the provisional promotion of such sportsperson shall be regularized.</p>	<p>proviso that sportsperson has to acquire the required minimum educational qualification, within a period of four years, from the date of such promotion. Further promotion shall be considered only after acquiring such educational qualification.</p> <p>In Artisan Category, if a sportsperson acquires the sports norms but does not possess minimum educational qualification, he/she may be promoted on provisional basis and allotted a trade and given on job practical training for a period of two years, on the expiry of which sportsperson shall be subjected to trade test. Subject to their passing the trade test, the provisional promotion of such sportsperson shall be regularized.</p>
9.2.8 (b)	<p>If the sportsperson promoted in accordance with Note(a) above, is not able to acquire the minimum educational qualification or unable to pass the Trade Test; within four years, as the case may be, he/she would be reverted to the original grade, immediately after the completion of four years' period. This stipulation should be incorporated in the orders for such out-of-turn promotion.</p> <p>However, in exceptional cases, where after such promotion, sportsperson continues to excel in the National Championships and/or participates in the International Championships</p>	<p>If the sportsperson promoted in accordance with Note(a) above, is not able to acquire the minimum educational qualification or unable to pass the Trade Test; within four years, as the case may be, <u>he/she will normally not be given any further promotion. This stipulation should be incorporated in the orders for such out-of-turn promotion.</u></p> <p>However, in exceptional cases, where after such promotion, sportsperson <u>continues to win medals</u> in the recognized National Championships and/or participates in the International Championships mentioned under Para-3, in</p>

	mentioned under Para-3, case may be referred to Board, after GM's personal recommendation for extension in the time limit for acquiring the minimum educational qualification or for passing the Trade Test, immediately after the completion of four years' period.	such cases extension in the time limit for acquiring the minimum educational qualification or for passing the Trade Test, <u>can be granted by General Manager/Head of the Organization, for maximum 2 years in a single occasion.</u>
<u>9.2.8 (f)</u>	For out-of-turn promotion, sportsperson has to complete three years in the existing post and Grade Pay. However, relaxation in three years' service condition can be granted by Railway Board to the outstanding sportspersons. Railway can forward the deserving cases for relaxation to Railway Board, after the recommendation of the General Manager.	For out-of-turn promotion, sportsperson has to normally complete three years in the existing post and Grade Pay. However, relaxation in three years' service condition <u>can be granted by General Manager/Head of the Organization in exceptional cases.</u>
Clarification below para 9.2.2.1	Clarification : Powers for granting Out-of-Turn Promotion with relaxation in minimum educational qualification and relaxation in three years service condition in existing post and Grade Pay, as per Para 9.2.8(a) and 9.2.8(f) respectively, shall continue to vest with Railway Board, as per existing practice and policy.	<u>Deleted</u>
letter No. 2011/E(Sports)/4(3)/6/ Typing Test) dated 11.10.2011	<u>Existing Para</u>	<u>Revised Para</u>
Para 3	In case of sportsperson recruited against Sports Quota as Clerk/Sr. Clerk failing to pass Type Writing test within four years from the date of appointment, then his/her appointment will be treated as provisional till such time that he/she passes the Type Writing test and no promotion/increment	The sportspersons recruited against sports quota as Clerk/ Senior Clerk and acquire the sports norms and fulfill other conditions for out of turn promotion, <u>he/she may be exempted from the condition of passing type writing test for granting out-of-turn promotion at the discretion of GM/Head</u>

	will be granted. However, in case of outstanding sportspersons exception for grant of promotion will be with the approval of Railway Board.	of Organization in exceptional cases.
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These instructions issue with the concurrence of Finance Directorate of Ministry of Railways (Railway Board).


(Bhaskar Roy Choudhury)
Dy. Director, Estt. (Sports)